

Gila
Indigenous



Capability Statement



About Us

Gila Indigenous Pty Ltd is an Aboriginal-owned construction company committed to delivering excellence in construction, civil works, and maintenance services.

With a deep respect for Country, culture, and community, we work to create sustainable outcomes while empowering Aboriginal trades and personnel across New South Wales.

**MARK BEETSON &
TIM MOGGRIDGE**

Directors

02 8821 7054

info@gila.com.au

**STEVE
PRODANOVSKI**

Business Development Manager

0414 943 291

steve.prodanovski@gila.com.au

BUILDERS LICENSE

Number: 34843C

Exp: 27/11/2025

DETAILS

ACN: 685 420 919

ABN: 70 685 420 919

www.gila.com.au

PO Box 732 Epping NSW 2121

Our Story

Gila Indigenous Pty Ltd delivers high-quality construction and maintenance services while creating meaningful opportunities for Aboriginal people and communities across New South Wales.

Our journey began with a strong commitment to do business differently — to not only build homes and infrastructure, but to build capacity, careers, and pride within Aboriginal communities. With over 20 years of experience working in government, housing, and regional development, our leadership brings deep industry knowledge and cultural insight to every project.

Gila' is the Gubbi Gubbi word for Native Bee, found on Kabi Kabi Country. The Native Bee is a totem of deep cultural significance and holds special meaning for one of our directors, Mark Beetson. "The Bee represents an animal that supports community which is always working for community to maintain the balance and productivity of community. Through Maintenance and construction, the Bee colony not only survives but thrives.



We specialise in residential, and government works, including new builds, maintenance, and upgrades. As a trusted partner of the Aboriginal Housing Office and other government agencies, we are known for delivering quality outcomes on time and with cultural integrity.

At the heart of Gila Indigenous is our people. We actively seek to support Aboriginal employment, engage Aboriginal trades and apprentices, and partner with local Aboriginal businesses. Through our projects, we aim to leave a lasting legacy — not just in the built environment, but in lives, careers, and communities strengthened by opportunity.

Why Choose Gila Indigenous?

**Aboriginal-Owned
and Operated**

**ISO Accredited:
ISO 9001, 14001 &
45001**

**Strong Compliance
with Government
Policies**

**Deep Relationships
with Regional
Trades**

**Responsive and
Reliable Service**

**Proven
Construction
Expertise**

**One Stop Shop
for All Your
Construction
Needs**

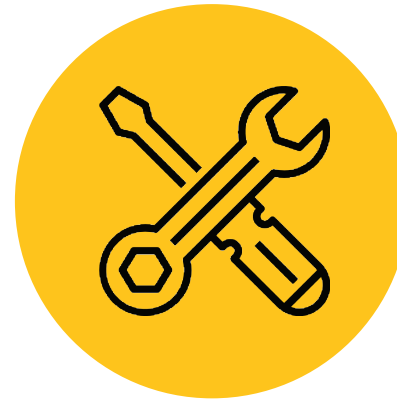
**Supporting and
working with
Community**

Core Services



RESIDENTIAL & COMMERCIAL CONSTRUCTION

End-to-end construction solutions, delivering high-quality builds on time and within budget. Focus on efficiency, compliance, and clear communication to ensure smooth project delivery.



RESPONSIVE & PLANNED MAINTENANCE

Routine maintenance and repairs to maintain the safety, functionality, and appearance of properties. Regular inspections, pre-emptive and on-demand maintenance, and ensuring compliance with health and safety standards.



COMMUNITY & CULTURAL PROJECTS

Conducting programs and activities to foster a sense of community and belonging to create supportive and cohesive living environments.

Our Promise

INNOVATION

Honouring Tradition while embracing new ways to uplift our People and Communities

RISK FREE

Trust built on Accountability, cultural understanding, and proven systems

TRANSPARENCY

Fairness and Honesty are part of our DNA

WE CARE

Culture, family, and community are at the heart of everything we do

SUSTAINABILITY

Caring for Country, preserving culture, and building for future generations

LEGACY

Honouring our heritage by empowering future generations



Our Promise



INNOVATION

Honouring Tradition while embracing new ways to uplift our People and Communities

We work with our partners and suppliers to find creative solutions, smarter systems & modern methods, to build a better future. We do this through our Indigenous knowledge that respects Country, empowers Communities, and delivers great results.



RISK FREE

Trust built on Accountability, cultural understanding, and proven systems

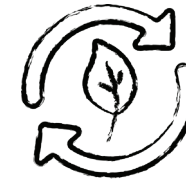
At Gila Indigenous, when we make a promise, we deliver. Our ISO-accredited processes ensure your project runs smoothly – on time, on budget and to the highest standard. Backed by a knowledgeable and experienced team, we bring peace of mind through consistency, reliability and a deep respect for the Communities and Country we serve.



TRANSPARENCY

Fairness and Honesty are part of our DNA

We lead with Integrity, which is at the core of what we do. We pride ourselves on our regular, open and respectful communication with clients, partners and Community. At Gila Indigenous, transparency means no hidden agendas, just genuine conversations, shared understanding and a commitment to doing what's right. We strive to find fair, balanced solutions that honour relationships and build trust across every project.



SUSTAINABILITY

Caring for Country, preserving culture, and building for future generations

We believe Sustainability is more than just a practice, it's a responsibility. We honour and respect the land we build on, committing to environmentally conscious methods that minimise the impact and protect Country for generations to come.

By working with local communities and embracing Indigenous knowledge, we deliver infrastructure that is thoughtful, lasting, and in harmony with the environment.



LEGACY

Honouring our heritage by empowering future generations

Our mission is to create a legacy of empowerment through employment, upskilling and mentoring of Indigenous people. We strive to help build socio-economic pathways to support intergenerational wealth, health, education and well-being to create future self-determination.



WE CARE

Culture, family, and community are at the heart of everything we do

At Gila Indigenous, we create spaces that foster connection, belonging, and shared stories. Our commitment goes beyond construction – we actively support local communities, invest in meaningful partnerships and give back through charitable initiatives. By honouring our Indigenous culture and heritage, we ensure that care for people and Country remains central to our purpose.

Our Technology

At Gila Indigenous, we utilise the latest technologies to assist with all areas of the business.

These tools allow for more accurate management of functions, automation to reduce errors and allows the business to make informed decisions.

The following dashboard shows some of the most trusted brands in both the Construction and IT industries that we utilize:



ISO Accreditation



ISO 9001

Quality
Management
System

Gila Indigenous is committed to delivering all works to the highest industry standards and regulatory requirements.

All services are performed by licensed and qualified personnel, ensuring compliance with the relevant state and national Building Authorities (eg, Master Builders Association of NSW etc)

Our Quality Assurance Procedures (QAP) and Risk Mitigation Measures (RMM) define how quality standards are planned, maintained, and risks managed across all projects.

Leadership sets measurable quality objectives and KPIs, reviewed regularly to support continual improvement and ensure alignment with our ISO 9001-certified management system.



ISO 45001

Occupational
Health & Safety
Management
System

Gila Indigenous is committed to working the Gila way — fostering a strong safety culture and ensuring a safe, healthy environment for our employees, subcontractors, stakeholders, and the public.

Safety is non-negotiable. Our team is empowered to take immediate action if safety protocols are breached, reinforcing personal accountability at every level.

Every team member is a safety leader, committed to continuous improvement and upholding best-practice principles.

We don't just get the job done — we get it done safely, consistently, and to the highest standard.



ISO 14001

Environmental
Management
System

Gila Indigenous is committed to delivering our projects and services with the highest standard of environmental care and responsibility.

We actively identify and manage environmental risks and opportunities across all operations, including pollution prevention, resource efficiency, and waste reduction.

Environmental impact is considered from the design phase through to project completion. We prioritise sustainable practices such as using low-impact materials, energy-efficient equipment, minimising site waste, and promoting inter-company sustainability.

Our approach reflects a strong commitment to continual improvement and alignment with ISO 14001 environmental management principles.

Meet Our Directors



MARK BEETSON

Mark is a proud Kabi Kabi man who also has ties to Wiradjuri, Weilwan and Djemba country in Western NSW, was born in Sydney on the lands of the Wallumedegal clan, and raised in Redcliffe, Qld (Murri country). Mark eventually found his way back to Sydney where he has built a successful career in the Construction and Infrastructure Sector working specifically on First Nations Engagement and participation. Mark is committed to community development through procurement, training and employment, and has also invested in local and regional Aboriginal communities through empowering and inspiring young Aboriginal people through sport and leadership. Mark brings a wealth of knowledge, expertise and wisdom to Indigenous community infrastructure, having directly worked previously for Tier 1 Infrastructure leading organisations such as Boulderstone, Lendlease and CPB and Laing O'Rourke, along with strategic consultation for other Tier 1 organisations such as Multiplex and John Holland Group. Mark specialises in First Nations Participation, Consultation and Procurement of Indigenous Businesses in the Construction and the Infrastructure sector throughout Australia. Mark's ideal in creating Gila Indigenous is to create socio-economic opportunities for community and leave lasting impact that allows community to be self-sustainable and self-determined creating intergenerational health, well-being, and wealth.

"Working in the First Nations engagement space has allowed me to live my father's legacy and continue the work he had taken on board being an Indigenous Ambassador to Centrelink (Service Australia). My father believed in empowering his mob through engagement and self-belief with the ability to be independent and strong. Working for great companies previously and now creating opportunity with Gila Indigenous in this space is allowing me to continue the important work that not only Industry and community supports in delivering, but also the work that my father thought so important to advocate for. By taking this journey, we have the ability to assist in creating our future leaders of community and empower our communities for a redefined legacy in the future."

Meet Our Directors



TIM MOGGRIDGE

A proud Murri from the Kamilaroi Nation in North-West NSW, raised on Darug land in Western Sydney, Tim brings over 20 years of experience in operations, safety, project management, and change management. With a strong track record in leadership, mentoring, and community engagement, Tim is recognised for creating practical solutions that deliver both business outcomes and positive community impact.

An entrepreneur and business owner, he has established and led multiple ventures specialising in Indigenous engagement, providing culturally competent services that connect organisations with communities and deliver on reconciliation commitments.

Currently serving as Chairperson of Ngroo Education Aboriginal Corporation he is deeply committed to advancing education, reconciliation, and cultural inclusion in Western Sydney. Professionally, he has held senior operational roles with NRMA Motoring & Services, where he led high-level projects across safety transformation, new business ventures, fleet management, and people leadership within the Patrol force and call centre operations. Alongside corporate and not-for-profit board contributions, Tim has actively supported grassroots sports for over 10 years as a Club Secretary and Junior Reps.

With skills spanning corporate governance, Indigenous engagement, entrepreneurship, board dynamics, workplace health and safety, construction, and building maintenance, Tim is a collaborative leader passionate about building strong organisations and culturally safe communities.

Meet Our Leadership Team



STEVE PRODANOVSKI
Business Development Manager

Experience across procurement, construction and project management-based roles across Education, Government, Residential, Defence, Commercial & Infrastructure. Promotes Aboriginal businesses and career Development and engagement of Indigenous people.



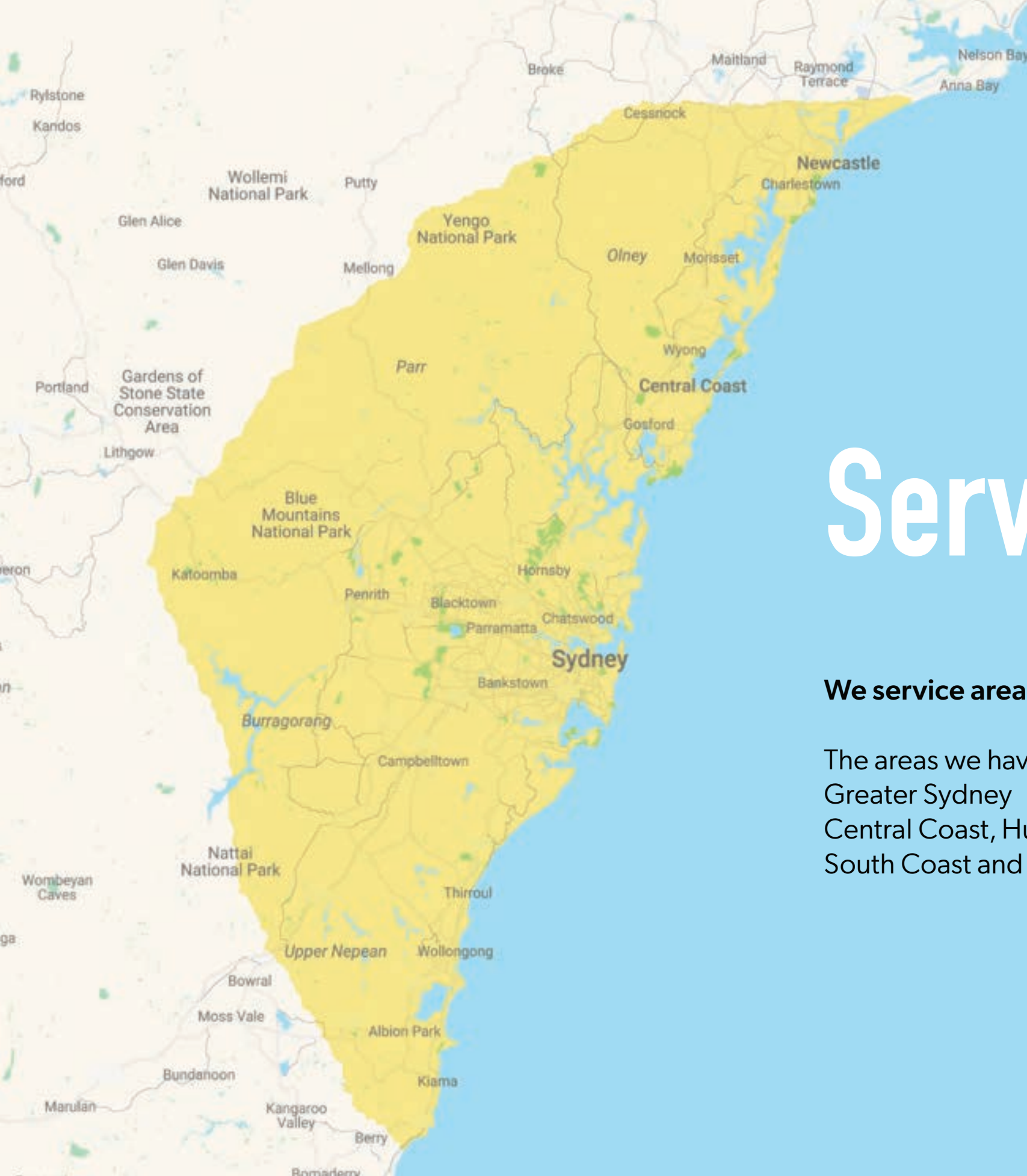
ZORAN TALESKI
**Business Development Manager/
Senior Assessor**

20 years of experience in the real estate industry and recently transitioning into a more specialised role focused on evaluating development feasibility using current planning legislation and local regulations by drawing on practical understanding of construction constraints.



JOE ANTOUN
Construction Manager

With over 40 years of experience, Joe Antoun co-founded BuildSense in 1985. Known for his dedication, passion, and hands-on leadership, Joe continues to inspire his team and uphold the values that define every project



Service Locations

We service areas from Newcastle down to Nowra and out to the Blue Mountains.

The areas we have completed construction or maintenance services are in:
Greater Sydney
Central Coast, Hunter and Newcastle
South Coast and Southern Highlands of NSW

Aboriginal Partners / Members

We acknowledge and comply with NSW Government's Aboriginal Participation in Construction (APIC) policy to support greater participation by Aboriginal and Torres Strait Islander peoples in government construction projects across NSW.

NSW Indigenous Chamber of Commerce (NSWICC), Supply Nation, Aboriginal Employment Strategy (AES)

Gila Indigenous is registered with NSW Indigenous Chamber of Commerce (NSWICC), Supply Nation and is with the AES (Aboriginal Employment Strategy) to design and construct affordable housing for the Aboriginal Community.





Supply Nation



Confirmation of Registration on Indigenous Business Direct

This is to certify that

GILA INDIGENOUS PTY LTD

Australian Business Number 70685420919
is at least 50% owned by Indigenous Australians.

This company's registration commenced on 10 July 2025

Under Supply Nation's registration policy, all businesses will be subjected to a rolling audit process in order to ensure continued compliance with Supply Nation's registration criteria.

Issued by Supply Nation - ACN 134 720 362

Date issued: 10 July 2025

Kate Russell
CEO, Supply Nation

Our Partners / Customers



Education
School Infrastructure



Australian Government
Department of Defence



Planning,
Industry &
Environment



WESTMEAD
HOSPITAL

